

# TAPAS FOR PROFESSIONALS

## ACCREDITATION

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T4P



As TaPas practioner you can guide others in their search for talent and passion (TaPas).

You support them in finding the right environment in which they can develop their TaPas.

Based on your own TaPas you can guide people individually, in team or on organizational level.

## programme

The accreditation covers 5 days of training and is based on the TaPas philosophy. We start with the general framework and then zoom in on the different TaPas elements.

## what do you learn exactly?

### day 1:

You learn all about the TaPas philosophy.

We take you along the evolution of talent development. This way you fully understand why we use the word 'talent' and not 'competence'.



day 2:

We zoom in on the concepts of talent, talent-focus and talent-accelerators.

We offer a lot of practice so you really understand what it is about.

day 3:

Talent development is only possible if the basic conditions are fulfilled.

You learn what these conditions are and how they effect the use and development of your talent and passion.

You get started with lots of specific examples and exercises.

day 4:

We bring together all the TaPas elements and teach you how to structure and analyse this so you can give all of this information to a coachee in a personal feedback session.

day 5:

We reflect on what you have learned through feedback and sharing of experiences.

We also set the scene for your own personal feedback session with a coachee based on a T4P profile.

## what can you do afterwards?

After the accreditation you can work as a TaPas practioner and you are part of the TaPasCity community.

You can guide people in their search for their talents and passion.

# Talent

“your unique combination of skills that enable you to do things better, faster & with less effort than other people,,

# Passion

“the source of energy that supports your talent,,

*Everyone has talent.  
What is rare is the courage to follow  
the talent where it leads*

### need more information?

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